



Easy Read

Safeguarding Policy

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Introduction



Safeguarding means protecting people from abuse.

Safeguarding is very important at Inspired.



Inspired must protect the safety of all participants.



We do this by looking out for any safeguarding concerns.



Inspired staff must report any safeguarding concerns so that participants will be safe.

Types of abuse



There are different types of abuse.



Physical Abuse

Hitting, slapping, punching, kicking, pulling hair.



Psychological Abuse

Threatening, blaming, intimidating, controlling, calling names.



Sexual Abuse

Touching private parts without consent, taking or sharing photos of private parts.

Types of abuse



Financial Abuse

Stealing money, taking an ATM card, controlling bank accounts.



Neglect

Not caring for a person properly.

Not giving enough food, clean clothes, heating and medication.



Discrimination

Treating someone badly or excluding them because of their ability, age, race or gender.



Service Abuse

Not providing person centred care or responding to individual needs.

What to do if you are worried about abuse



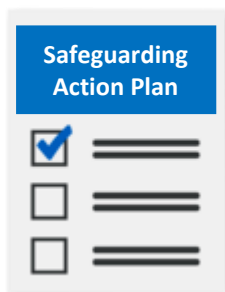
If you are worried about abuse, Inspired will help. We will listen to you.



Inspired must respond to concerns about abuse at Inspired, in the community or at home.



Staff cannot keep secrets about safeguarding. We must report any abuse or concerns.



We will come up with a plan to keep everyone safe.

Our Safeguarding Team



Yvonne O'Brien
Safeguarding Officer



Stephanie Dinham
Safeguarding Officer



Lorna O'Sullivan
Safeguarding Officer



Geraldine McGettigan
Compliance Officer



Liz Maher
Designated Liaison Officer

If you have any worries or concerns, we're always here to listen!

